

Brooks College of Health Professions

Master of Physician Assistant Studies Program

Student Handbook 2025-2026

Mission

The Master of Physician Assistant Studies program at Trine University will provide an outstanding educational experience that produces PA graduates capable of delivering safe, appropriate, effective, and cost-efficient medical care in a variety of clinical settings, while also preparing them to succeed, lead, and serve. The University reserves the right to change and to make exceptions to the provisions of this handbook at any time and to apply any change or to make an exception applicable to any student without regard to date of admission application or date of enrollment. This handbook is neither a contract nor an offer to enter into a contract.

Accreditation: MPAS Trine website

Approved by:	Date:
MPAS Program Faculty	2024
Director of Accreditation & Compliance	2024
Dean, College of Health Professions	2024

Contents

Program Overview	.1
1.0 History	. 1
Institutional Accreditation	.2
Program Accreditation (E1.01)	.2
Filing a Complaint about the Program to ARC-PA	.2
Mission and Vision (A2.05a, B1.01)	. 3
Program Goals (C1.01g)	. 3
Program Learning Outcomes (Competencies) (A3.12g, B1.01b, B1.03, B4.03)	.4
1. Knowledge Domain	.4
2. Clinical Skills Domain	.4
3. Clinical Reasoning and Problem-Solving Abilities Domain	.4
4. Technical Skills Domain	.4
5. Interpersonal & Communication Skills Domain	.4
6. Professional Behaviors Domain	.5
Admission, Progression, Graduation	.5
Admission criteria (A3.13d)	.5
Transfer Credit	.5
Technical Standards (A3.13e)	.5
Psychomotor Skills	. 5
Observation	.6
Communication	.6
Intellectual, Conceptual, and Integrative Abilities	.6
Affective, Behavioral, and Social Capabilities	.6
Enrollment	.6
Program Progression	.7
Graduation Requirements (E1.02e)	.7
Tuition, Fees, and Expenses	.7
Financial Aid (A1.04)	.7
Refunds	. 8
Program Overview	. 8
Program Description	. 8
Curriculum Outline (A3.15b)	. 8
Academic Calendar (D1.04h)	. 8
Didactic Phase	. 9
Interprofessional Education (B2.10)	. 9
Clinical Phase	. 9

Clinical Education Overview	9
Liability Insurance	9
Pre-rotation preparation	9
Chaperones	10
Preceptors	10
Clinical Rotation Supervision and Responsibilities	10
Injuries on Rotation	11
Clinical Year Attendance	11
Unscheduled Absences	11
Scheduled Absences	11
Interviews for Post-Graduation Career Plans	11
Non-Emergent Medical Appointments	11
Unexcused or Excessive Absence, Tardiness, or Other Unprofessional Behavior	11
Clinical Practicums (Rotations) (A3.03, B3.03, B3.04, B3.07)	12
Rotation Requests A3.03	12
Conflicts of Interest	12
Rotation Change Requests	12
Issues or Concerns	13
Travel and Living Expenses	13
Safety at Clinical Sites	13
Severe Weather	13
Patient Confidentiality	13
Progression Clinical Year	14
Preceptor Evaluation of Student	14
Patient Logs	14
Time Logs	14
Required Notes	14
Mid-Clinical Report	14
Student Evaluation of Site/Preceptor	15
Scheduled Call-Back Sessions	15
Failure of Preceptor Evaluation of Student (PES)	15
Failure of End of Rotation Exam (EORE)	15
Academic and Program Policies	16
Grading (D1.04h)	16
Grade Assignment:	16
Rounding Policy:	16
Passing Requirement:	16
Conditions for Testing	17
Progression Didactic Phase (A2.03, A3.15c, A3.17d, B4.01)	18

	Didactic Exam or Assignment Remediation	. 18
	Course Remediation	. 18
	Didactic Summative Examination	. 18
	End of Program Summative Evaluation	. 18
	Summative Evaluation Remediation	. 19
	Academic Probation	. 19
	Deceleration (A3.15e)	. 19
	Dismissal Policy (A3.15d)	. 19
	Administrative Dismissal Policy	.20
	Leave of Absence Policy (A3.15)	. 20
	Withdrawal from the University (A3.15)	.21
Stud	ent Policies	. 22
	Injuries and Medical Emergencies (A3.09)	. 22
	Adverse Weather	. 22
	Emergency Procedures	. 22
	Communication with the MPAS Program	. 22
	Technology Requirements	. 22
	Dress Code (A3.06)	. 23
	Didactic Phase	.23
	Clinical Phase	.23
	Employment During MPAS Program (A3.15e)	.24
	Extra-Curricular Activities	.24
	Cultural Sensitivity (A1.11)	.24
	Attendance Policy	. 24
	Unexcused Absence	. 25
	Tardiness	.25
	Student Responsibilities	.25
	Equal Opportunity/ Anti- Harassment	. 25
	Student Grievance Procedure (A1.02i, A3.15)	.25
	Student Mistreatment	. 25
	Definition of Mistreatment:	.26
	Filing a Complaint about the Program to its Parent Institution	. 27
	Mental Health Services/Confidential Options in Brief	.27
	Student Health Services (A1.04, A3.09)	. 28
	Health and Safety (A1.02g)	.28
	Health Conditions/Change in Health Status	.28
	Laboratory and Classroom Use Policy (A1.01g, C1.01a)	.28
	Gross Anatomy Lab Safety (A1.02g)	. 29
	OSHA- Blood Borne Pathogens	. 30

Infection Control	30
Incidents-Accidents (A3.09)	30
Professional Use of Electronic Devices/Technology (A1.09)	31
Social Media Policy	31
AI Use Policy	31
Student Resources (A1.04)	32
Academic Success Center	32
Employment/Career Services	32
Job Placement	32
IT Services	32
Library Services	32
Technology and Equipment	32
Other Library Resources	32
Student Organizations	33
Writing Support Services	33
Student Financial Responsibility Policy	34
Student Handbook Acknowledgement Form	36
Appendices	37

Faculty and staff contact information can be found on our website.

Program Contact Information:

Trine University MPAS program Brooks College of Health Professions 12817 Parkview Plaza Drive Fort Wayne, IN 46845

Program Overview

1.0 History

The University was founded in 1884 as Tri-State College, the institution is a private, non-denominational, baccalaureate, masters, and doctoral degree-granting institution. Students choose the University for its commitment to quality, personalized education, and the competitive scholarships and financial aid programs offered. The institution currently enrolls students at its main campus and regional centers. The University is known for its dedication to providing students with a rigorous, work-ready education that emphasizes leadership development and practical skills. The institution offers programs in over 35 academic areas through seven schools: Allen School of Engineering & Computing, Ketner School of Business, Jannen School of Arts and Sciences, Franks School of Education, Rinker-Ross School of Health Sciences, Brooks College of Health Professions, and the College of Graduate and Professional Studies. The University offers graduate studies in Business, Engineering, Criminal Justice, Nursing, Occupational Therapy, Physician Assistant, and Physical Therapy.

In 2008, the University became Trine University, named in honor of alumnus, philanthropists, and Board of Trustee members Drs. Ralph and Sherri Trine. For more information on the history of Trine University, please see the <u>Trine</u> <u>University Course Catalog</u>

In August 2014, Trine University opened the Rinker-Ross School of Health Sciences (renamed Brooks College of Health Professions) in Fort Wayne, Indiana. The Education Center is home to Trine's first doctoral program, the Doctor of Physical Therapy.

A Journey of Excellence: The Master of Physician Assistant Program

The Master of Physician Assistant Studies Program (MPAS) began as a visionary initiative by Dr. Earl Brooks and the Board of Trustees in 2016. Their goal was to enhance the offerings of the School of Health Sciences at Trine University by adding a Master of Physician Assistant Studies Program to the existing Doctor of Physical Therapy Program.

With dedication and hard work from our initial team, we proudly achieved Provisional Accreditation in March 2018. The first cohort of passionate students enrolled in August of that same year and graduated in December 2020, boasting an impressive 96% first-time PANCE pass rate.

The second cohort, which began in August 2019, faced the unprecedented challenges of the COVID-19 pandemic. Thanks to the relentless efforts of the directors, faculty, and staff, we swiftly adapted to a hybrid clinical rotation and virtual didactic curriculum. This innovative approach ensured that our students continued their education seamlessly. This cohort graduated on time in December 2021, achieving a remarkable 100% first-time PANCE pass rate.

Success and Growth: Trine University's MPAS Program

Since 2020, each cohort of the Master of Physician Assistant Studies (MPAS) program has successfully met or exceeded the national PANCE pass rate, demonstrating the commitment to excellence. Under the leadership of the

new Dean, who is also a physician assistant, we have expanded our faculty and staff to meet the growing needs of our program. In July of 2024 the Brooks College of Health Professions moved into a state-of-the-art building in Fort Wayne. This ensures that students receive the highest quality education and support throughout their journey at Trine University.

The program has continued to evolve and improve, marked by several exciting milestones:

- Establishment of the Brooks College of Health Professions
- Assignment of a Dean for the College, also a PA
- Relocation to a brand-new state-of-the-art building in collaboration with one of the largest health systems in Northeast Indiana

The dedicated faculty and staff remain committed to continuously enhancing the curriculum with valuable input from students..

Join faculty in celebrating our journey of excellence and becoming a part of the thriving community at the Master of Physician Assistant Program at Trine University.

Institutional Accreditation

Trine University is accredited by the Higher Learning Commission (www.hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education.

Higher Learning Commission of the North Central Association of Colleges and Schools 230 S. LaSalle St., Suite 7-500 Chicago, IL 60604-1411 Phone: 312-263-0456 www.hlcommission.org

Program Accreditation (E1.01)

The Trine University Master of Physician Assistant Studies (MPAS) program is accredited by the <u>Accreditation Review</u> <u>Commission on Education for the Physician Assistant (ARC-PA)</u>, a regional accreditation agency recognized by the U.S. Department of Education.

At its 2025M meeting, the Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) granted the Trine University Master of Physician Assistant Studies Program sponsored by Trine University on Accreditation-Continued.

Accreditation-Continued is a status that remains in effect until the program closes or withdraws from the accreditation process or until accreditation is withdrawn for failure to comply with the *Standards*. The next comprehensive evaluation is in 2033.

The program's accreditation history can be viewed on the ARC-PA website at <u>https://www.arc-pa.org/accreditation-history-trine-university/</u>.

Filing a Complaint about the Program to ARC-PA

Physician assistant studies education programs in the United States are accredited by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA), which works in conjunction with the American Academy of PAs (AAPA) to maintain the standards of the profession. Students, parents, patients, faculty, and other stakeholders may submit a complaint regarding the Trine University MPAS Program to the ARC-PA which has a mechanism to consider formal complaints about PA education programs that allege a program is not in compliance with one or more of ARC-PA's evaluative criteria or has violated any of its expectations related to academic integrity.

The ARC-PA will:

- Investigate complaints regarding a MPAS Program only if the complaint contains facts or allegations that, if substantiated, may indicate that the program is not following established ARC-PA policies or does not comply with the standards
- Only consider written and signed complaints
- Not take any action based on an anonymous complaint
- Handle all investigations confidentially
- Not intervene on behalf of an individual complainant regarding program or institutional issues
- Not mediate or determine the results of disputes between students or faculty and the PA program or institution; this must be handled at the University level

Concerns may be sent by mail to the attention of the Executive Director, ARC-PA at: Accreditation Review Commission on Education for the Physician Assistant, Inc. Attention: Executive Director 3325 Paddocks Parkway Suite 345 Suwanee, Georgia 30024

Alternatively, a complaint can be sent by email to the Executive Director. See additional information.

Mission and Vision (A2.05a, B1.01)

In support of the University's mission and vision and the College of Health Profession's mission and vision, the Master of Physician Assistant Studies program further defines the commitment to excellence.

	Mission	Vision
<u>Trine University</u>	Trine University promotes intellectual and personal development through professionally focused and formative learning opportunities, preparing students to succeed, lead and serve.	Trine University will be recognized as a premier private university, characterized as engaged, dynamic, growing and adding value.
Brooks College of Health Professions	The Brooks College of Health Professions at Trine University, by providing high quality, professionally focused and formative undergraduate and graduate science learning opportunities, enables its students, graduates, and faculty to make a positive impact on the community through service, leadership, and scholarship.	The Brooks College of Health Professions at Trine University will be recognized as a premier provider of undergraduate and graduate science education, adding value to the lives of its graduates and community.
<u>Master of Physician Assistant</u> <u>Studies</u>	The Master of Physician Assistant Studies (MPAS) program at Trine University will provide an outstanding educational experience that produces PA graduates capable of delivering safe, appropriate, effective, and cost- efficient medical care in a variety of clinical settings, while also preparing them to succeed, lead, and serve.	The Master of Physician Assistant Studies (MPAS) program at Trine University will provide a dynamic and engaging medical education to students using a combination of traditional and case-based learning experiences with emphases on professionalism, interprofessional collaborative practice, and safe, appropriate, effective, and cost- efficient medical care.

The program's mission and vision statements are posted <u>here</u>. **P**rogram Goals (C1.01g)

The Trine University MPAS Program aspires to meet the following goals (C1.01g):

- 1. Educate and prepare medically knowledgeable and competent physician assistants who excel in various medical settings.
- 2. Cultivate physician assistant leaders committed to lifelong learning and ongoing professional growth.

3. Cultivate a dedication to service by promoting meaningful community engagement and enhancing the health and well-being of those in need.

Program Learning Outcomes (Competencies) (A3.12g, B1.01b, B1.03, B4.03)

The Trine University Master of Physician Assistant Studies Program has established academic standards and goals for student learning which provide a critical foundation for curriculum development, guideposts for classroom instruction, and a framework for assessment.

1. Knowledge Domain

1.1 Possess a sound knowledge of current and evolving biomedical and clinical sciences, behavioral sciences, and population health, and integrate and apply it to the medical care, health promotion, and disease prevention services offered (B1.01c, B2.02, B2.03, B2.11, B2.15).

1.2 Participate in lifelong learning to continually improve clinical knowledge, clinical and technical skills, professional behaviors, and clinical reasoning and problem-solving abilities (B2.05, B2.09).

1.3 Possess sufficient knowledge of the medicolegal, regulatory, billing/coding, reimbursement, and patient safety issues inherent to medical practice (B2.14, B2.16, B2.17).

1.4 Possess the knowledge and abilities to critically evaluate the medical literature, conduct or participate in limited research projects, and evaluate clinical environments and processes for quality, efficacy, compliance, patient safety, risk management, or other important outcomes that may impact patient care (B2.12, B2.13, B2.16).

2. Clinical Skills Domain

- 2.1 Accurately and efficiently perform medical histories and physical examinations across the lifespan that are appropriate and relevant to the clinical situation and setting (B2.07)
- 2.2 Appropriately order and correctly interpret laboratory, imaging, ECG, and other diagnostic studies commonly performed in clinical settings (B2.07)
- 2.3 Skillfully perform diagnostic and therapeutic procedures most commonly performed by PAs (B2.07)

3. Clinical Reasoning and Problem-Solving Abilities Domain

- 3.1 Effectively and efficiently utilize information from the health history, physical examination, laboratory tests and other diagnostic procedures to distinguish between expected vs. abnormal findings, to formulate reasonable differential diagnoses, and to narrow the differential diagnosis list to a presumptive diagnosis in a logical, efficient, and cost-effective manner (B2.07)
- 3.2 Recommend pharmacologic and non-pharmacologic therapeutic options that are most efficacious and evidencebased while also considering patient preferences and concerns, and the impacts of social, economic, and spiritual factors on health and wellness (B2.02, B2.06, B2.13).
- 3.3 Provide appropriate medical care in emergent, acute, chronic, rehabilitative, palliative, and end-of-life settings (B2.08, B2.11).
- 3.4 Assess patient outcomes to evaluate the accuracy of diagnoses, the effectiveness of therapeutic interventions, patient compliance, and other factors that potentially impact patient care (B2.07, B2.12)

4. Technical Skills Domain

- 4.1 Effectively utilize both electronic and non-digital medical records to document findings, access clinical information, write prescriptions and orders, and make referrals (B2.02, B2.07, B2.14).
- 4.2 Utilize technologies and other resources to effectively search, interpret, and appraise the medical literature for answers to clinical questions and evidence-based practices, and integrate and apply newly acquired knowledge into patient care (B2.13)

5. Interpersonal & Communication Skills Domain

5.1 Document and communicate medical, legal, financial, or other relevant information to other members of the healthcare team in an accurate, logical, concise, and understandable manner (B2.04, B2.10, B2.17)

- 5.2 Demonstrate appropriate and effective auditory, verbal, non-verbal, written, and electronic communication skills when dealing with patients, families, caregivers, staff, colleagues, supervising physicians, administrators, and other healthcare professionals (B2.04, B2.10)
- 5.3 Demonstrate appropriate sensitivity, empathy, compassion, and respect when dealing with diverse patient populations to promote and sustain therapeutically and ethically sound relationships (B2.06, B2.11, B2.12, B2.18)

6. Professional Behaviors Domain

- 6.1 Abide by, and uphold, the principles espoused in the "PA Professional Oath" and the American Academy of Physician Assistant's "<u>Guidelines to the Ethical Conduct of the Physician Assistant Profession</u>" (B2.18, B2.19)
- 6.2 Demonstrate and model professional behavior, most especially in interactions with patients, families, staff, colleagues, and superiors (B2.18, B2.19)
- Abide by legal and regulatory requirements pertaining to the PA profession and clinical practice settings (B2.18, B2.18)

Admission, Progression, Graduation

Admission criteria (A3.13d)

The admissions criteria for the Trine MPAS program is published on the program's website. See <u>MPAS Admission Requirements</u>. The program also publishes answers to <u>Frequently Asked Questions</u>, including those related to program admissions and enrollment.

Prospective students can apply to the MPAS Program via the Centralized Application Service for Physician Assistants (CASPA). Applicants must submit their applications online through the <u>CASPA</u> portal, along with all required documentation as specified.

Transfer Credit

The Trine MPAS Program does not accept credits from graduate programs, nor does the program permit credit by examination. Students must begin with the first semester and complete the full Trine University MPAS curriculum.

Technical Standards (A3.13e)

The MPAS Program at Trine University trains students to become entry-level Physician Assistants (PAs) for various healthcare settings. This intensive program mirrors the physical and intellectual demands of the PA profession, requiring students to meet specific physical, emotional, intellectual, and communication standards.

Technical standards outline the essential psychomotor, cognitive, and affective skills needed for admission, continuation, and graduation. Students must understand and assess their ability to perform these tasks, with or without reasonable accommodations per the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Compliance with these standards must be affirmed upon enrollment and maintained throughout the program. For more information, visit the Trine University website https://www.trine.edu/academics/success/accessibility-and-accommodations.aspx

Psychomotor Skills

An individual must possess the gross and fine motor skills needed to meet the responsibilities of an MPAS student in a wide variety of educational and clinical settings. Specific to provide general and emergency care to all patients. These demands include reasonable endurance, strength, equilibrium, and precision

- Have sufficient motor function to elicit information from patients by palpation, auscultation, percussion, diagnostic maneuvers, and procedures in a safe and effective manner
- Able to effectively maneuver within a classroom, laboratory, examination rooms, treatment rooms, and operating
 rooms for long periods of time
- Have sufficient coordination to move about patient care environments, and sufficient dexterity to use common
 medical instruments
- Able to arrange for transportation between educational and clinical settings

Observation

Observation, an essential component of evaluation and assessment for a MPAS student, requires:

- Functional use of vision, hearing and somatic sensation including the ability to perceive position, pressure, movement, weight, and vibration
- The ability to demonstrate the following observational skills: examination of non-verbal patient and family communication, skin integrity, radiographic findings, graphic representations of data, changes in body position/movement, gauges on medical instruments, and to perform inspection, auscultation and palpation techniques during the physical examination
- The ability to, in the classroom, independently observe and participate in laboratory dissection of cadavers and lecture and laboratory demonstrations in all courses

Communication

The MPAS student must demonstrate effective communication in order to:

- Elicit information
- Describe changes in mood, activity, and posture
- Assess non-verbal communications
- Effectively and efficiently transmit information to patients, fellow students, faculty and staff, and all members of the health care team in an attentive and sensitive manner

Intellectual, Conceptual, and Integrative Abilities

To effectively solve problems, a MPAS student must demonstrate the ability to:

- Measure, calculate, reason, analyze, integrate, and synthesize information in a timely manner
- Comprehend three-dimensional relationships and understand the spatial relationships of structures
- Synthesize knowledge and integrate relevant aspects of the patient history and examination findings
- Understand diagnostic testing and treatment regimens in order to develop an accurate diagnosis
- Determine an effective treatment plan within reasonable time constraints imposed by the needs of the patient, the facility, and the standards of care

Affective, Behavioral, and Social Capabilities

An MPAS student must possess empathy, compassion, integrity, honesty, concern for others, good interpersonal skills, interest, commitment, and motivation. A student must possess adequate mental and emotional health necessary for:

- The full utilization of his/her intellectual abilities
- The exercise of good judgment
- Academic honesty
- Maintenance of patient confidentiality
- The prompt completion of all responsibilities that are attendant to the care of patients and course assignments
- The development of mature, sensitive, and effective relationships with patients and others.
- Tolerating taxing workloads
- Functioning effectively under stress
- Adapting to changing environments
- Displaying flexibility
- Learn to function in the face of uncertainties inherent in clinical situations
- Accept and reflect upon appropriate suggestions and criticisms and, if necessary, respond by modifying personal behaviors
- Conduct him/herself at all times in a manner consistent with the American Academy of Physician Assistants "Guidelines for Ethical Conduct of the Physician Assistant Profession"

Enrollment

After an acceptance offer is sent, a \$500 non-refundable tuition deposit is required within two weeks to secure the applicant's accepted seat. A second \$500 deposit is due two weeks after the first deadline. Failure to provide these deposits will result in forfeiture of the applicant's seat. Prior to the first day of classes, students are required to complete the enrollment checklist in <u>Complio</u>. Failure to meet all the pre-enrollment criteria may result in forfeiture of

the student's seat in the program. These costs are not reflected in the tuition, fees, and expenses and are the responsibility of the student.

Program Progression

MPAS students will enter the program as a cohort, starting in the fall semester. The first four semesters make up the didactic phase that focuses on building knowledge and skills and the following three semesters are the clinical phase of the seven-semester program. Students are not eligible for experiential phase courses until they have successfully completed all didactic phase courses.

Graduation Requirements (E1.02e)

Students must have a 3.0 cumulative GPA, complete all necessary program requirements, and carry a grade of Pass or Honors in all courses to qualify for graduation.

An "Intent to Graduate" form should be filed at the beginning of the master's program. This form will include an expected graduation date and other information pertinent to graduation. All degree requirements must be completed within four years.

Tuition, Fees, and Expenses

Trine tuition payments are due by the start of the semester. The Trine MPAS tuition costs are available on the website at https://www.trine.edu/academics/colleges-schools/health-professions/admission-aid/cost.aspx

Financial Aid (A1.04)

Trine University does not offer scholarships for graduate students in the MPAS program. There are federal and private loan opportunities for which you may be eligible. To determine federal loan eligibility, you can complete the FAFSA at https://fafsa.gov. If you have any financial aid questions, you are encouraged to contact the Trine University Financial Aid office at (260) 665-4863. Hours are Monday-Friday, 8 a.m.-5 p.m. Financial Aid counselors can also be reached at onlinefinaid@trine.edu.

To accomplish its mission, Trine University offers a variety of counseling and planning programs for students with economic need. Please be aware of the following financial aid policies:

- You must be enrolled as a degree-seeking student with a completed admissions file.
- You must be enrolled in at least six credit hours to qualify for Federal Student Loans.
- Financial aid is calculated based on the number of hours you are enrolled in at the end of the add/drop period.
- You are required to attend class. Students who completely withdraw or stop attending their courses may be required to pay back all or a portion of the financial assistance they received.
- To avoid late payment fees and delays in receiving your financial assistance, you are required to complete financial aid applications and return required documents to the financial aid office by the application deadline. To be considered for all sources of aid for which you may qualify, the Free Application for Federal Student Aid (FASFA) should be completed no later than March 1 each year.

Please read the following statements:

• Students will not be permitted to register when they have a past due balance.

- Students are solely responsible for full payment of all tuition and fees incurred during the academic year. This includes any loss of financial aid.
- Students may be held responsible for reasonable collection fees, attorney fees, and court costs, with-out relief of evaluation and appraisement law, to collect an outstanding balance.
- Student transcripts and/or diploma will remain on HOLD as long as you have an outstanding financial obligation to the University.
- Nonpayment and/or nonattendance does not constitute withdrawal from classes.

Refunds

Refunds of tuition due to withdrawal/drop are determined by the schedule on the Business Office website. Refunds of tuition follow the schedule below. The international fee and enrollment fee are not refundable.

Tuition Fall and Spring Semester

- Week One—100%
- Weeks Two & Three—50%
- Week Four—0%

Tuition Summer Semester

- Week One—100%
- Week Two—0%

In the rare case an "exception" to the refund policy is granted, a \$50 administration fee may be assessed. Please note: If a student receiving financial aid withdraws during the semester, that aid is subject to the federal refund calculation. Any student who is dismissed or suspended for misconduct shall not be entitled to any refund. No refund is provided at any time on fees, books and supplies, or personal expenses.

Program Overview

Program Description

The Master of Physician Assistant Studies (MPAS) Program at Trine University is a seven-semester program designed to prepare students to succeed, lead and serve their communities as physician assistants. This program emphasizes lifelong learning, professional development, and personal growth while upholding the highest moral and ethical standards.

Located at the new Brooks College of Health Professions, the MPAS program offers state-of-the-art facilities, including a physical assessment laboratory, emergency, and operating room suites, hosting advanced classroom technology, and simulation center.

The program aligns with Trine University's undergraduate fall schedule for its four-semester didactic phase. The three-semester clinical phase starts in January and continues until graduation in December.

Curriculum Outline (A3.15b)

Academic Calendar (D1.04h)

During the didactic phase, students follow Trine University's <u>Undergraduate Academic Calendar</u>, unless specified otherwise by the College of Health Professions. During the clinical year, students are expected to follow the schedule of their assigned clinical site. The Master of Physician Assistant Studies (MPAS) Program at Trine University is a seven-semester program designed to prepare students for success, leadership, and community service in the PA

profession. Students must enroll full-time, follow a prescribed sequence of courses, and graduate together as a cohort.

Didactic Phase

The didactic phase of the Master of Physician Assistant Studies (MPAS) Program takes place over the course of four semesters. Although primarily campus-based, students occasionally need to travel to clinical application obligations, including local interprofessional education activities.

Interprofessional Education (B2.10)

The Trine University MPAS Program participates in the Fort Wayne Area Interprofessional Education Consortium (FWAIPEC). The consortium includes graduate-level medical education institutions and represents programs with family medicine residents, medical students, PA students, graduate-level nursing students (nurse practitioners and Master of Science in Nursing), physical therapy students, occupational therapy students, and pharmacy students. The consortium meets several times each academic year as a collaborative effort to introduce the students to the team concept of health care, strengthen patient outcomes and add value to the community. The consortium offers the opportunity for a multi-disciplinary approach to patient care and problem-solving. These formal activities sponsored by FWAIPEC and other IPE opportunities with the consortium members provide the students with the foundation to develop a healthy team approach to patient care. Students are required to participate in those programs as assigned by the MPAS faculty.

Clinical Phase

The clinical phase of the Master of Physician Assistant Studies (MPAS) program runs over the course of three semesters with nine clinical rotations organized in five-week blocks. During the clinical phase, the students will follow the schedule published by the Director of Clinical Education (DCE). Students are not eligible for experiential phase courses until they have successfully completed all didactic phase courses. The Supervised Clinical Practice Experiences (SCPE) sequence is individualized for each student. This phase also includes an additional course each semester – Senior Seminar. The MPAS program must ensure that students meet program requirements for the clinical phase, and, as such, the program will assign the clinical practice experiences. The program reserves the right to assign rotations and supplemental activities to make certain students meet requirements.

Clinical Education Overview

The physician assistant student (PA-S) shall be considered the extension of his/her specific preceptor and is permitted to perform tasks delegated to him/her by the preceptor. The PA-S is to be an active learner in all aspects of patient care, from documenting in the medical record to performing bedside or in-office procedures.

Liability Insurance

Trine University provides liability insurance to all PA students during the program. The policy covers students on assigned clinical rotations but does not cover them during any outside duties.

Pre-rotation preparation

Prior to the student's arrival at the assigned clinical education site, the student is responsible for:

- Providing current Clinical Requirements/Required Documentation to the DCE as requested.
- Reviewing information pertinent to the assigned clinical site.
- Reviewing the policies of Trine University and program policies as stated in the MPAS Student Handbook Guide to the Clinical Phase section and related course syllabi.
- Completing pertinent student personal data information for the preceptor.
- Contact the clinical site two weeks before the start of the clinical education experience to determine information regarding location, parking, clinic hours, dress code, etc.
- Preceptors should be contacted in their preferred method.
- Students must provide up-to-date health information, including verification of health insurance, immunizations, and background checks. Additionally, they must complete all required health screens, drug screens, and

orientations as required by Trine University and the clinical site in a timely manner. These requirements may include:

- o OSHA training
- HIPAA training
- CPR/BLS certification
- ACLS certification
- Procedural skills
- PALS certification
 Botation Cuidalinea
- Rotation Guidelines

While at the assigned supervised clinical education site, the student is responsible for the following:

- Following site-specific, as well as program policies, procedures, and requirements.
- Adhering to Trine University and program policies as stated in the MPAS Student Handbook and related course syllabi.
 - Providing proper identification while on clinical rotations. This includes a Trine ID badge and white lab coat, along with any identification required by the site.
 - Introducing yourself to patients, family members, and other healthcare providers as a Trine University PA Student.
 - Obtain verbal consent from patients to actively engage in learning opportunities for patients encountering.
- Phones must be silenced during clinical rotations, and smartphones, smart watches, etc., require approval from the clinical site before they can be used.
- Students should not seek medical care through their preceptor but rather from their primary care provider or emergency room.
- Return any electronic devices given to you during clinical rotation, in the manner in which you received them, to the site manager or clinical preceptor.
- Reporting to the program if the supervising physician is on vacation for longer than two days.

Chaperones

For personal exams and procedures, students should have a chaperone present.

- Minors: A parent or guardian must be present for encounters involving minors.
- GU Exams: A staff member, or another appropriate person should be present during genital, rectal, or pelvic exams.
- Safety: If a patient is potentially violent, a preceptor, staff member, or site security should be present. Students should position themselves between the patient and the door for safety.

If a student feels unsafe during any patient encounter or in the clinical environment, they should contact the DCE immediately.

Preceptors

Preceptors are licensed healthcare providers who facilitate students' on-site clinical education. The program primarily utilizes physicians and PAs as preceptors. Through clinical contractual agreements, preceptors commit to maintaining certain standards of behavior and professional conduct.

Clinical Rotation Supervision and Responsibilities

While on clinical rotation, the student must be appropriately supervised at all times. During the clinical year, the Trine MPAS student should never be solely responsible for patient care. Students are not permitted to:

- Write, phone in, or electronically submit prescriptions.
- Administer medications without preceptor approval and supervision.
- Admit, treat, discharge, or perform procedures on patients not seen by the preceptor.
- Discuss clinical findings, diagnoses, treatments, or concerns with patients before consulting the preceptor.

Students should:

- Document based on guidelines provided for the clinical site.
- Communicate with the DCE and the program if there are any concerns regarding the level of

work, supervision, or potential liability situations.

Please refer to the <u>CMS</u> Guidelines for rules and regulations regarding student documentation and billing services provided during clinical rotations.

Injuries on Rotation

If you are injured on rotation, contact the clinical site supervisor and the DCE. You will follow the procedures outlined by your clinical site. The student or MPAS faculty will complete necessary paperwork required by the clinical site as well as the Trine University Incident Form, which is submitted to the Program Director within 24 hours.

Clinical Year Attendance

Attendance during the clinical phase is mandatory and necessary to successfully complete the Trine MPAS Program. Some sites may have evening, weekend, and holiday hour requirements, as well as additional meetings or conferences that are mandatory. Students are required to follow the clinical site's schedule as determined by the clinical site preceptor. Students can have no more than 5 scheduled excused absences during the entire clinical year. The following policies apply:

Unscheduled Absences

Unscheduled absences may include unforeseen emergencies, illnesses, or bereavement. If a student is going to be absent due to an emergency, illness, or injury; the student must:

- Notify their preceptor or designee at the clinical rotation site and the DCE of the absence by the start of the clinical day.
- Complete a Clinical Absence Form with the preceptor's signature and submit that form to the Trine MPAS DCE.
- The bereavement policy is a 7-day maximum leave from rotation.

If a student does not follow all these steps, the absence will be considered an unexcused absence.

Scheduled Absences

Students are allowed time off during the Clinical Phase to attend medical conferences/certification programs. For the absence to be considered excused for the purpose of attending medical conferences:

- Students must obtain approval for the absence from the DCE prior to confirming attendance at the conference. Request for Absence Form must be completed and submitted to the DCE.
- Students must inform the clinical site preceptor at least one week before their absence to avoid conflicts with oncall or other clinical duties. The Clinical Absence Form with the preceptors' signature is required for the absence to be considered excused.

Interviews for Post-Graduation Career Plans

The student should attempt to schedule interviews during scheduled call-back times to limit the number of absences from clinical rotations. Please refer to the clinical callback schedule. Interviews scheduled during rotations are at the discretion of the preceptor and the DCE. Students must contact the DCE in advance and complete a Clinical Absence Form.

Non-Emergent Medical Appointments

Attempts should be made to schedule non-emergent appointments during callback weeks. Please refer to the clinical callback schedule to schedule non-emergent appointments during the clinical year. In the event that no medical appointments are available during callback weeks, absences may be approved by the DCE in advance, and the student must complete a Clinical Absence Form.

Unexcused or Excessive Absence, Tardiness, or Other Unprofessional Behavior

If a student is going to be late to their clinical rotation, the student is to inform the clinical site and the DCE within 24 hours. The student is to also document the late arrival on their time logs. In the case of unexcused or excessive

absences, consistent tardiness, or other unprofessional behavior, the student will be referred to the SSC for further action.

Clinical Practicums (Rotations) (A3.03, B3.03, B3.04, B3.07)

Students must successfully complete all components of the Didactic phase before participating in the Clinical phase. Students are required to engage in clinical education practicums during their training. The DCE and the clinical team are responsible for scheduling all clinical rotations. Student preferences will be considered for preceptor requests, preceptor/site availability, and rotation timing; however, these requests are not guaranteed. Supervised clinical experiences are based on mandatory course requirements, the learning needs of the student, and site availability. Students will only be placed at sites with active affiliation agreements.

The MPAS program ensures that students meet all program requirements for the clinical phase. As such, the program will assign clinical practice experiences and reserves the right to allocate rotations and supplemental activities to ensure these requirements are met.

The DCE and the clinical team have the right to change any clinical rotation assignment at any time. Recommendations for preceptors or sites may be approved or denied as deemed necessary by the DCE. Students will have opportunities to explore elective rotation experiences based on preceptor availability, student performance, and approval by the DCE. The Trine University <u>Course Catalog</u> outlines the clinical phase courses.

Required practicums include:

- Family Medicine
- Internal Medicine
- Emergency Medicine
- Surgery
- Women's Health
- Pediatrics
- Behavioral Health

Students have the opportunity to explore elective rotations during the clinical year in a variety of subspecialties.

Rotation Requests A3.03

Students may initiate a request for a clinical site but are not required to solicit sites or preceptors for their clinical experiences. Students may share the "PA Program Preceptor Interest Form" link with the interested preceptor to complete and submit back to the program 6 months prior to the start of the requested rotation for consideration. Students are not guaranteed placement with a requested rotation. DCE will decide whether the site or preceptor meets program expectations, ARC-PA standards, credentialing, and certifications.

Conflicts of Interest

Students shall not be assigned to clinical sites where a real or perceived conflict of interest may affect the educational experience. Failure to disclose a conflict of interest prior to the clinical rotation will be treated as unprofessional behavior and will be referred to the SSC. The SSC could make decisions that include terminating the student at the clinical rotation, repeating the clinical experience, or even failing the clinical rotation.

Rotation Change Requests

If students request a change after the Trine MPAS program has secured the rotation, the DCE has the right to send the student to that site as originally planned. The program also has the right to assign students to supplemental experiences in lieu of student wishes when the supplemental experience is deemed necessary to meet the program's expectations for the clinical year (e.g., to remediate or supplement rotation hours, patient demographics, procedures, etc.).

Issues or Concerns

Any minor issues or concerns with a preceptor or site should be initially discussed respectfully with the preceptor. If the issue remains, the student is expected to contact the clinical team to discuss the concern. Students are required to contact the clinical team, including the DCE if there are any serious issues or concerns that they have regarding the clinical rotation.

- The DCE will follow up with the student to investigate and act as needed.
- The DCE will take more significant issues to the program's faculty, Program Director, or Medical Director as deemed necessary.

Travel and Living Expenses

By nature of the clinical education experience, students will travel to various clinical site locations throughout Indiana and the United States. Given the program's location, it is expected that the majority of clinical rotations will be completed within Indiana and/or neighboring states. The MPAS program works with the financial aid office to represent an accurate cost of living for clinical year that takes into consideration travel and living expenses. The following is expected of all clinical students:

- A reliable vehicle is required.
- Although many clinical affiliations are within driving distance from Fort Wayne, the clinical schedule may not guarantee local placements for all rotations.
 - o All students should be prepared to travel outside of the Fort Wayne area, if necessary.
 - There are no guarantees on the location of clinical assignments.
 - Students are responsible for all expenses of travel to clinical education sites, including the expense of temporary housing and other living expenses.
 - o Students are advised to prepare in advance for this expense.
 - The MPAS program will not arrange housing or other temporary living arrangements for students assigned to out-of-town clinical experiences.

Safety at Clinical Sites

Student security and personal safety are of utmost importance to the faculty and staff of the MPAS program. The DCE expects all clinical sites to ensure student safety while at a clinical site or facility. Each site is vetted and evaluated for student safety during the site visit as determined by the program's policy. Students are expected to contact the program immediately if they ever feel threatened or unsafe in any way.

Severe Weather

- 1) During severe weather students are expected to exercise sound judgment regarding safety.
 - a) In the event of inclement weather, students are expected to adhere to the inclement weather policies of the affiliating clinical site; therefore, unless the clinic is closed, the student is expected to make a reasonable effort to attend.
 - b) Students on full-time clinical assignment will NOT follow the inclement weather closings by the university but rather of the clinical site/facility they are working at during the rotation.
 - c) Students are to notify the program of any absence from clinical activities including those related to severe weather.

Patient Confidentiality

Students enrolled in the Trine University MPAS Program have a legal and ethical responsibility to safeguard the privacy of all patients and protect the confidentiality and security of all health information through the Health Insurance Portability and Accountability Act (<u>HIPAA</u>). Protecting the confidentiality of patient information means protecting it from unauthorized use or disclosure in any format including oral/verbal, fax, written, or electronic/

computer. Patient confidentiality is a central obligation of patient care. Any breaches in patient confidentiality or privacy may result in disciplinary action, up to and including dismissal from the educational program.

Progression Clinical Year

Students must successfully complete each of the components of each rotation including:

- Preceptor Evaluation of Student
- Patient logs
- Time logs
- Required Notes
- Mid-clinical Evaluation
- Student evaluation of Site/Preceptor
- Scheduled Call-Back Sessions

Preceptor Evaluation of Student

Each rotation requires the preceptor to evaluate the student in the following domains:

- Knowledge
- Clinical Skills
- Clinical Reasoning
- Technical Skills
- Interpersonal & Communication Skills
- Professional Behaviors

It is expected each student will meet with their preceptor during the last week of the rotation and have the preceptor complete the Preceptor Evaluation of Student (PES) form. The PES is to provide a structured method for assessing and documenting the student's performance and progress during their clinical training. This form is to be turned in by the student to the clinical

year team before the EOR exam start time of Call-Back week.

Patient Logs

For each rotation, the student must document the type and number of patients seen during the supervised clinical practice experience in Typhon and then upload the document into Moodle for grading. Late submissions will result in a 50% grade reduction. Each student will have experiences with preventive, emergent, acute, and chronic patient encounters across the lifespan, including infants, children, adolescents, adults, and the elderly.

Time Logs

Students are required to track their clinical hours in Typhon and then upload the document into Moodle for grading. Late submissions will result in a 50% grade reduction. Tracking clinical hours ensures students have sufficient exposure to patients to meet the learning objectives for the rotation. Additionally, it provides an official record of the student's clinical experience.

Required Notes

During the clinical year, various written documents are required, including SOAP notes, admission notes, and pre-and post-operative notes. Please refer to the Clinical Practicum Syllabi on Moodle for a complete description. Students are required to place the notes into Typhon and then upload the documents into Moodle for grading. Late submissions will result in a 50% grade reduction.

Mid-Clinical Report

Students are expected to submit a mid-clinical report evaluating the preceptor/site and the clinical experience progress towards meeting the learning objectives. The form is to be placed in Typhon and then uploaded into Moodle for grading and review of comments. Any negative comments will be immediately investigated. Late submissions will result in a 50% reduction in grade.

Student Evaluation of Site/Preceptor

The student will be asked to complete a student evaluation of the clinical site and preceptor. It allows students to provide constructive feedback to the preceptors on their teaching style, supervision, and overall effectiveness. Additionally, it helps capture the student's perspective on the clinical learning environment, identifying strengths and areas needing improvement. Lastly, the evaluation contributes to the overall evaluation and quality improvement of the curriculum. The form is to be placed in Typhon and then uploaded into Moodle for grading. Any negative comments will be immediately investigated. Late submissions will result in a 50% reduction in grade.

Scheduled Call-Back Sessions

Call-Back sessions are an opportunity to review and reinforce key concepts and skills learned during rotations and previous didactic coursework. These activities allow students to refine their clinical skillset and medical acumen. Call-Back sessions may include:

- Administration of End of Rotations exams
- Advising meetings with faculty
- PANCE review
- Professional development lectures
- OSCE/Simulation activities
- Skill review sessions
- Required remediation

Please refer to the Clinical Rotation schedule posted by the DCE for more information and dates. The final required callback session will take place after the final rotation. These sessions are mandatory to complete graduation requirements.

Failure of Preceptor Evaluation of Student (PES)

If a student fails a supervised clinical experience, the DCE will refer the student to the SSC. The SSC will reach out to the preceptor(s) to gain a clear understanding of the student's performance during the rotation. The DCE and a representative of the SSC will meet with the student to discuss a remediation plan to address the student's specific needs. The remediation plan will include targeted goals, additional training or coursework, and a timeline for reassessment.

Failure to complete the remediation plan as agreed upon will result in referral to SSC for possible deceleration or dismissal. Students failing more than one rotation will be referred to SSC for possible deceleration or dismissal.

Failure of End of Rotation Exam (EORE)

Students failing an EORE will meet with the DCE to discuss a remediation strategy. The student will then have an opportunity to retake the failed EORE. If the student fails the exam a second time, they will receive a failing grade for the course and be referred to the SSC for possible further remediation, including an academic improvement plan, deceleration or dismissal.

Students successfully passing the EORE on a second attempt will be allowed to progress, as scheduled on clinical rotations. They will need to adhere to any Academic Improvement Plan (AIP) the DCE determines is in the best interest of the student.

Students failing multiple EOREs will be referred to the SCC for possible deceleration or dismissal from the program.

If the failed EOR exam occurs in the last clinical practicum, a remediation plan will be constructed, and a student will be required to retake the EORE within 5 days. Failure of the retake EORE will result in failure of the course, delay of graduation, and result in referral back to SSC, in accordance with policy.

The student is responsible for the cost of any additional courses or time required by remediation or deceleration.

Academic and Program Policies

Grading (D1.04h)

The minimum passing grade for all classes during the MPAS didactic phase is 81%. The Trine University MPAS Program grading policy is designed to reflect its competency-based goals and learning outcomes. Emphasis is placed on a personalized, student-centered approach, where students advance upon mastery of explicit, measurable, and transferable learning objectives.

Grade Assignment:

- The instructor of record, supervised by the MPAS Program Director and Medical Director, awards grades.
- Grading policies are available in each syllabus.
- Grades become official once reported to the Registrar.
- Any grade adjustment requires the Program Director's approval.

Rounding Policy:

- Final course grades use routine arithmetic rounding.
- Assignment, test, and quiz grades are not rounded up and are calculated to two decimal points as feasible.

Passing Requirement:

- Graduate students must maintain a passing grade in all courses and all blocks within courses.
- Students failing a course during the didactic phase or a rotation during the clinical phase will be referred to the MPAS Student Success Committee (SSC).

Grade Appeals

The awarding of grades is the prerogative of the classroom instructor. Faculty members are responsible for informing students of their grading policy. Grades become official when they are reported to the Registrar. If a faculty member discovers incorrectly reported grades, the error should be reported to the Registrar immediately. The appropriate Program Director must approve any adjustment of grades.

- A student who disagrees with an assigned grade will take the following steps:
 - Approach the professor and explain the problem.
 - If the professor and student do not come to an agreement, the student should write a letter to the Program Director.
 - If the Program Director mediation does not resolve the issue, the student should file a written appeal to the appropriate academic Dean. For this appeal to succeed, new evidence or a different interpretation of existing evidence would need to be presented by the student.
 - If the Dean mediation does not resolve the issue, the student can make a final appeal by filing a written appeal to the Vice President for Academic Affairs (VPAA). The appeal should set forth in detail the basis for the review and should be done by the midterm of the first regular term following the Trine University assignment of the grade. The student is responsible for presenting evidence to support his/her position. The ensuing decision of the VPAA is final. Records of each case shall be maintained in the office of the VPAA.

Grade of Incomplete(Issued only under special circumstances)

• Incomplete ("I") is a temporary grade used by the instructor in cases where a student is unable to complete course requirements because of circumstances beyond the student's control such as illness, family emergency or other similar circumstances. It is assigned only if the student has satisfactorily completed the major portion of the course requirements and has convinced the instructor of his or her ability to complete the remaining work without registering for the course again. An instructor who assigns a grade of "I" submits to the Program Director a formal statement of requirements that must be satisfied for removal of the incomplete grade. A copy of the statement of requirements, including deadlines for their completion, shall be made available to the student.

- It is the student's responsibility to contact the instructor to make arrangements for completing the remaining work. The required work should be completed, and a grade reported by the end of the student's next semester in residence, but in no case later than one calendar year following the receipt of the "I" grade.
- An "I" grade not removed for the main campus within one year from the end of the semester in which the "I" grade was issued will be converted to an "FI" grade by the Registrar. For undergraduates in CGPS an "I" grade not removed within eight weeks in which the "I" grade was issued will be converted to an "FI" by the Registrar. An "I" grade may not be removed by registering again for the course.
- If the instructor giving the "I" grade is no longer a member of the faculty, the student should contact the
 Program Director who will act on behalf of the former instructor. In the case of a graduating senior, if an "I" or
 "IP" grade is not removed until after the start of the next semester, the graduation date will reflect the new
 semester.
- Grade of "In Progress"
- The "IP" (In Progress) grade is to be given only in courses so designated by the respective schools. The "IP" grade is designed for courses which require more than one term or semester for completion. An "IP" grade not removed within the agreed upon timeframe will be converted to an "F" by the instructor. An "IP" grade may not be removed by registering again for the course.
- Course repeat means that a student may retake a course at Trine University for a better grade. When a student has repeated a course, the honor points for the higher grade are substituted in the cumulative grade point average.
- The student's record will not show additional hours attempted for the repeated course. Additional earned hours are given if a student passes a class where an "F" or "U" grade was originally received. Courses which are repeated remain on the student's permanent record (transcript).
- Course Repeat
- A student may retake a course at Trine University; however, no more than two courses may be retaken during the student's course of study. The number of repeated courses may be further limited by individual departments, and scheduling constraints may impact the length of the program.
- Whenever a course is repeated on a credit basis, the higher grade and credits earned completely replace the previous grade in the satisfaction of requirements and computation of cumulative grade-point average. All entries remain a part of the student's permanent academic record.
- Course repeat means that a student may retake a course at Trine University for a better grade. When a student has repeated a course, the honor points for the higher grade are substituted in the cumulative grade point average.

Letter Grade	Description	Percentage
н	HONORS	95% and above
Р	PASS	81% and above
F	FAIL	80% or below
l	Incomplete	
IP	In Progress (grade deferred)	
w	Withdrawal before completion of 80% of the semester	
WP	Withdrawal after completion of 80% of the semester with passing work at the time of withdrawal	

The MPAS Program grades students on the following scale:

Conditions for Testing

- The exams must be downloaded at least 24 hours prior to the start of the exam or at the direction of the Instructor of Record (IOR).
- Students are to be seated in the testing room 5 minutes prior to the start of the exam.
- Dividers will be placed on the desks between students.
- All phones are to be turned off and placed in the designated space in the testing room.

- All watches are to be removed and placed in a backpack or computer bag.
- Only writing paper provided by the IOR is allowed at the student's test area and must be submitted to the IOR at the end of the examination.
- Once the exam has been uploaded, the student may collect their phone and leave the room. The student's computer must remain closed in the testing area.

Progression Didactic Phase (A2.03, A3.15c, A3.17d, B4.01)

PA school is academically rigorous, and students will at times struggle. The purpose of this policy is to delineate the process of identification and intervention for students that are demonstrating lower performance. Faculty will monitor student performance after each test, quiz, and exam to ensure early intervention and successful course completion. The MPAS Program will also track students for academic difficulties, such as low assignment grades, challenges in achieving learning outcomes, or clinical skill issues reported by clinical educators, which may lead to practicum failure. Identified students may be required to meet with an instructor or other designated party to formulate an improvement plan, including a referral to the SSC.

Didactic Exam or Assignment Remediation

Any student who fails to earn 81% on an exam or assignment will meet with the instructor to discuss a remediation plan that may include: reading assignments, and/or submission of high-impact notes. Remediation plans must be completed within one to two weeks as directed by IOR. The maximal grade increase from any remediation assignments is 5%. The maximum achievable grade for any remediation process will be recorded as 81%. Lastly, students may only remediate 50% of exams within a course.

Course Remediation

Formal remediation will occur when a student fails to achieve 81% or higher in a didactic course or receives a failing grade in a clinical course. This type of formal remediation is called Academic Probation.

Students are referred to the SSC where a formal remediation plan is developed. The plan must:

- Identify the challenges impacting the student's performance.
- Include strategies to overcome these challenges.
- Outline actions on the course material.

The specific remediation assignments and reassessments are created by the SSC in collaboration with the Instructor of Record.

The student will sign a form acknowledging the Academic Probation and remediation plan to demonstrate understanding and agreement with the plan. Students must successfully complete the remediation plan for the course by the deadline created by SSC. Failure to do so will result in referral back to the SSC for further action.

Failed courses will be reported to the registrar. At successful remediation completion, the faculty will submit a grade change to the registrar. Students may be allowed to remediate up to two courses during the curriculum. Failure of a course remediation, failure of a prerequisite course, or failure of a third course will result in referral to SSC for deceleration or dismissal.

It is expected that a student's academic standing will improve. Failure to improve academic standing over the course of two subsequent semesters on Academic Probation will result in referral back to SSC for review of student progress and recommendation that can include deceleration or dismissal.

Didactic Summative Examination

During the final term of the didactic phase, students will take a summative multiple-choice exam to assess their knowledge from the past year. Students who do not achieve a program defined minimum will be referred to the SSC for the implementation of an academic improvement plan.

End of Program Summative Evaluation

During the final semester of the program, students will take a multifaceted summative exam. The components of this exam include the following:

- 700-question comprehensive examination (PAEA End-of-Curriculum[™] exam).
- Objective Structured Clinical Examinations (OSCE).
- Procedure Skill Station.
- Professionalism Station.
- Program Director interview.

Trine University administers the practical exam/OSCE component. The student is required to generate a primary diagnosis, differential diagnoses, and plan, as well as provide appropriate patient education. Students are required to pass each component of the Summative evaluation. Failure to do so will result in a referral to the SSC for remediation.

Summative Evaluation Remediation

Any student failing one or more components of the Summative Evaluation; exam, OSCEs, skill stations, professionalism station, and program director interview will meet with the SSC to implement a formalized remediation plan. Failure to complete the remediation plan or subsequent repeat failure of failed summative components may be grounds for inability to sit for the PANCE. In order to graduate from the program and sit for the PANCE, each student must:

- Receive a "Pass" in all didactic and clinical courses.
- Successfully complete the Summative Evaluation.
- Maintain professionalism/behavioral standards, including compliance with program and University policies and
 procedures, including payment of educational costs. The SSC evaluates any issues with student progression or
 advancement throughout the curriculum. Failure to progress will result in a formal review of academic
 performance and may result in delayed graduation or dismissal from the program.

Academic Probation

Students who do not meet program requirements may be given a probationary notice and required to complete an academic improvement plan. Conditions that may place a student on academic probation, which could subsequently result in deceleration or dismissal, are outlined in the section covering remediation. Students will be placed on Academic Probation as determined by the SSC. If the student proves capable of meeting academic standards, they may be removed from academic probation at the discretion of the SSC. Consecutive semesters of academic probation may result in deceleration or dismissal from the program.

Deceleration (A3.15e)

Deceleration interrupts a student's progression. Deceleration falls under the jurisdiction of the SSC. The student may need to take a leave of absence to rejoin the MPAS Program with a later cohort.

There are various reasons a student may need to decelerate. These may include but are not limited to:

- Mandated by SSC
- Leave of absence (see Leave of Absence policy)
- Family emergencies
- Other extenuating circumstances

The program director will process the SSC recommendation for deceleration to the College of Health Professions Dean for further action.

The Program Director will coordinate with the Medical Director and the Committee of the Whole to develop a recommendation on the point of reentry. The student may need to take a leave of absence to rejoin the program with a later cohort.

Dismissal Policy (A3.15d)

The program may dismiss a student for Academic Failure, for unprofessional behavior, for failure to meet progression criteria or other issues as determined by the SSC and the Program Director.

The MPAS Program may recommend a student for dismissal based on:

- Failure to meet academic standards
- Failure to meet technical standards
- Failure to meet progression criteria
- Failure to adhere to codes of conduct
- Failure to adhere to federal, state, and local laws
- Failure to satisfy financial obligations to the university
- Other issues or concerns as determined by the SSC and the Program Director, including:
 - o Publishing, discussing, or sharing in any way the health information of other individuals
 - Claiming to be an official representative or spokesperson for Trine University or its entities, including the MPAS Program
 - Using Trine University's name to promote or endorse any product, cause, religious view, political party, candidate, etc. via any communication method
 - Assuming the identity of another person or otherwise attempting to obscure one's own identity as a means to circumvent the prohibited activities outlined in this policy
 - Exhibiting unprofessional behavior
 - Using vulgar language
 - Using language or photographs for any reason that imply disrespect for any individual or group, including but not limited to age, race, gender, ethnicity or sexual orientation
 - Publishing or sharing any media that may reasonably be interpreted as condoning irresponsible use of alcohol, the use of recreational drugs, illegal activities, or sexual promiscuity
 - Publishing, discussing, or sharing in any way, any material that may reasonably be interpreted as potentially inflammatory or unflattering on another individual's website or social media
 - Exhibiting significant difficulties in forming a professional image

Administrative Dismissal Policy

Disciplinary Dismissal

A student may be dismissed from Trine University for disciplinary reasons. In such cases and regardless of the timing during a semester, the student is withdrawn from all classes, earns no credits for the semester, and is assigned a grade of "F" for each class. A disciplinary dismissal is final and cannot be erased by withdrawal from the university. Students wishing to return to the university must apply for readmission. Also, the judicial process is under the jurisdiction of the Dean of Students. The student forfeits all tuition and fees for the semester or term regardless of when the sanction is imposed. Financial Aid can be impacted if the student received any Title IV funding that requires enrollment for the entire semester.

Excessive Absence Dismissal

A student may be dismissed from Trine University for excessive absences from all classes. In such cases, the student has until the semester's withdrawal deadline to withdraw from all courses, which will garner a "W" on the transcript as the grade for each course. After the deadline to withdraw passes, the student will be administratively withdrawn from all courses, earn no credits for the semester, and be assigned a grade of "F" for each class. This excessive absence dismissal is final. Students wishing to return to the university must apply for readmission. The student forfeits all tuition and fees for the semester or term regardless of when the sanction is imposed. Financial Aid can be impacted if the student received any Title IV funding that requires enrollment for the entire semester. The judicial process is under the jurisdiction of the Dean of Students.

Leave of Absence Policy (A3.15)

Students who find it necessary to temporarily withdraw from the Program for 4 weeks or longer must formally request a leave of absence (LOA).

- 1. The student must submit a written LOA request to the program within one week of the withdrawal.
- Program faculty on the SSC will consider and act upon the request, but a leave of absence is not guaranteed.
- Students may need to complete specified activities while on leave which may include, but is not limited to, additional coursework, tutoring, and/or meeting with advisor.
- 4. A student who withdraws from any required course without requesting and/or receiving an LOA from the MPAS Program will be considered as having withdrawn from the program.

If a Leave of Absence (LOA) is granted:

- The student should notify the SSC in writing of the intention to return to the program at least one (1) month prior to re-enrollment.
- The student is required to update related paperwork and pay all fees required of incoming students by the stated deadline.

To renew a Leave of Absence (LOA):

- The request should be renewed one (1) month prior to the completion of the initial request by formal communication with the program.
- The SSC must review any request for renewal of LOA beyond the initial request. Renewals are not guaranteed but are at the discretion of the program.
- A student who does not formally request a continuation of the LOA and fails to return will be considered as having withdrawn from the MPAS Program.
- The student will be expected to demonstrate (through such examinations or assessments as determined by the SSC) that they have retained the knowledge base necessary for re-entry into the new cohort at their previous level of education.
- The student is financially responsible for any fees or expenses associated with a LOA or return to the program.
- The program may find a student in need of significant education such that s/he may have to restart the program.
- LOA requests during the clinical year will be dealt with individually.

As a guideline, LOAs of 3 months or less can be made up within the year and will require a delay in graduation for the student. More than three months will need an individual plan of action to assure maintenance of current clinical knowledge.

Withdrawal from the University (A3.15)

Voluntary

A student wishing to withdraw from the University during a term may obtain a withdrawal form from the Office of Student Success and Retention. A student living in a residence hall should also consult the Office of Student Services.

Planned Academic Leave

For students not on academic probation who need some time away from campus and who do not wish to have their enrollment interrupted, Trine University has a Planned Academic Leave program (PAL). A student who plans to return to Trine University within one calendar year may apply for a Planned Academic Leave. This program provides the student with on-campus benefits during the period of the leave. Details and application forms are available in the Office of Student Success and Retention.

Unauthorized

A student leaving the University during a term without officially withdrawing will receive "F" grades in all courses and will not receive refunds of any kind, including fees and deposits. The withdrawal procedure will not take place automatically for a student who leaves campus because of illness or family emergency. If official notification of withdrawal cannot be made in person, the student should contact the Registrar in writing.

Disciplinary

Students dismissed for disciplinary reasons during a term will be given "F" grades and monetary reimbursement will not be made for tuition, housing, or any other university fees.

Administrative Withdrawal Policy

Trine University may administratively withdraw a student from a particular course or courses for the following reasons:

Academic Withdrawal

The Registrar may administratively withdraw or drop a student from a course or courses for academic reasons such as the following: academic dismissal, unapproved credit overload, and not completing the necessary prerequisites for a particular course. An academic drop or withdrawal will be processed according to the established drop and withdrawal deadlines. A grade of "W" will be assigned in the case of a withdrawal. The student's GPA will not be affected.

Medical Withdrawal

As a result of medical necessity, a student may be withdrawn from a class or classes. Such requests are made through the Dean of Students in conjunction with the coordinator for health services. Such withdrawals will only be granted based on appropriate medical documentation. Once approved by the Dean of Students, the student is

withdrawn from all applicable classes and is assigned a grade of "W." The student's grade point average is not affected. Where appropriate and with an instructor's permission, a student could receive a grade of "I" (Incomplete).

International students must inform both their academic and international service advisor to withdraw.

Student Policies

Injuries and Medical Emergencies (A3.09)

Faculty members are not permitted to provide health care, act as practitioners, or advise students regarding their personal health care except for emergent situations during the program.

- The faculty member and/or supervising clinical personnel will only assess whether the student can remain in the classroom or clinical area.
- If the student requests medical care, the faculty member and/or supervising clinical personnel may assist the student in obtaining appropriate care.
- The student and MPAS personnel must complete an incident report within 24 hours and turn it in to the Program Director.
- Based on the extent of the injury or medical emergency, Trine MPAS personnel may not allow the student to
 participate in class.
- In the case of injury or medical emergency, the student incurs the cost of emergency medical services whether participating in an on- or off-campus education experience.
- The principal faculty, Program Director and the Medical Director cannot act as healthcare providers for students except in an emergency.
- The Program recommends students to see their own health care provider for follow up care.
- If any emergency medical assistance is required call 911 and provide your location on campus.

Adverse Weather

The safety of Trine University students, faculty, and staff is the first priority during an adverse weather event. The University defines adverse weather as any weather conditions that would make it necessary to delay or suspend classes and services. When adverse weather occurs, the Fort Wayne location administration, or their designee, will make the decision whether to suspend or delay classes. In the event of that happening, notification will be via contact radio and TV stations, email, and/or text alerts to phones. Students participating in on-site or off-site experiences scheduled as part of other didactic coursework during the 1st year of study will follow the inclement weather closings as above. During the clinical year, students should follow the procedures of the facility where they are completing the rotation.

Emergency Procedures

Student safety is a top priority. In case of an emergency, follow campus safety protocols, including evacuation procedures, shelter-in-place guidelines, and medical emergency response. Report any incidents immediately to Campus Safety. For detailed procedures and contact information, visit <u>Trine University Campus Safety</u>. The BCHP campus safety desk direct line is (260) 800-8110 and cell phone is (260) 433-1547

Communication with the MPAS Program

MPAS students must communicate with the program through Trine University email accounts. The program requires students to check their Trine University emails daily, responding within 24 hours. For "mass" delivered program emails, the program does not require individual replies unless the email directs such.

Technology Requirements

All students are recommended to have computers with the following specifications:

- i5 Intel Processor (or faster)
- At least 8GB of RAM, 802.11 AC dual band wireless adapter or better
- At least 128GB of storage
- Dell computers are recommended Windows OS

Dress Code (A3.06)

Didactic Phase

The Trine MPAS Program expects students to appear professional at all times. While attire for the classroom may be casual, students are reminded that they remain representatives of the Trine MPAS program any time they are on campus or wearing their identification badge. As such, clothing should be sufficiently conservative to maintain a professional appearance. To reflect that, students should avoid excessively tight or revealing clothing, clothing with offensive imaging or words, clearly exposed undergarments, or other potentially objectionable clothing. For any real or simulated patient encounters students should be dressed professionally. This applies to call back days and clinical rotations. Students must wear their Trine MPAS badge at all times on the Trine campus, or when in any clinical facility as a Trine MPAS student. Students must introduce themselves to patients and other health providers by name and identify themselves as a "Physician Assistant Student". The student should be certain that neither patients nor other health providers infer that they are present or acting in any capacity other than as a Physician Assistant student. Any electronic or written communication from students to patients or patients' families must clearly identify the source as a Physician Assistant Student.

Clinical Phase

Identification

- Wear your medical student ID badge visibly at all times.
- Students must identify themselves a "Physician Assistant Student" in all patient interactions.

General Attire

- Professional business attire is required.
 - Men: Dress shirts, polos, ties, slacks, and closed-toe dress shoes.
 - Women: Blouses, sweaters, slacks or skirts (knee-length or longer) and closed-toe dress shoes.
 - A clean, white lab coat must be worn over professional attire.

Clinical Attire

- Scrubs may be worn instead of business attire during lecture classes and during specific rotations (e.g., surgery).
- Scrubs are expected to be worn to all lab courses during the didactic year.
- Ensure scrubs are clean, well-fitting, and in good condition.

Casual Days

• Casual days may be assigned on Fridays or other special days. On these days, non-distressed jeans, t-shirts, sweatshirts, Trine gear or runners will be permitted.

Footwear

• Closed-toe, non-slip shoes are mandatory in all clinical areas.

Grooming and Hygiene

- Maintain clean and neat hair; long hair should be tied back during labs and technical clinical rotations in which
 procedures may be required.
- Facial hair must be neatly trimmed.
- Nails should be short and clean; avoid artificial nails.
- Avoid heavy perfumes, colognes, and scented lotions.

Accessories

- Minimize jewelry; avoid dangling or excessive pieces.
- Cover visible tattoos whenever possible
- Remove facial piercings other than conservative earrings.

Prohibited Items

• Jeans, shorts, leggings as pants, non-Trine T-shirts, open-toe shoes, sandals, or flip-flops, hats or caps indoors.

Non-compliance with the dress code may result in disciplinary action including removal from the clinical rotation, and referral to the SCC.

Employment During MPAS Program (A3.15e)

The program considers enrollment a full-time responsibility and does not recommend employment during the program. For students who do choose to be employed while enrolled in the MPAS Program, academic activities and requirements must always take precedence over employment activities. The program does not excuse missing classes for employment. The program does require occasional evening and/or Saturday classes or events. Should a student choose to be employed in a health care setting, these guidelines must be followed:

- MPAS students employed in health care settings must not represent themselves in any way as a Physician Assistant or an MPAS student.
- MPAS students representing themselves as having any degree of expertise as a PA violate state licensure laws.
 - o Such claims may result in denial of eligibility for licensure after graduation from PA school.
 - o Refer to Indiana State licensure laws.
- MPAS students employed in health care setting must not represent themselves as official representatives of the Trine University or its MPAS Program.
- Note that MPAS student liability insurance only covers students during classroom activities and during assigned clinical activities and rotations.
- The program advises MPAS students to carefully read the job descriptions pertaining to unlicensed personnel and should not undertake responsibilities outside this description or the law relative to employment in a medical setting, even if the client or employer requests one to do so.

Extra-Curricular Activities

The MPAS Program encourages students to participate actively in their local, state, and national professional PA organizations. During the didactic phase, at the discretion of the MPAS faculty, class representatives or student participants may be excused from classes to attend a state or national conference. The Program will make decisions on a case-by-case basis.

The MPAS Program discourages students from participating in an excessive amount of non-professional extracurricular activities as this will take time away from their academic studies.

The program may excuse students from a clinical site to attend a professional conference. Students must submit a written request for permission to the DCE for permission to attend a conference at least 4 weeks in advance of the event. The following guidelines define the conference regulations:

- The request does not exceed 5 days per year
- Students must make up all assignments missed during their absence.
 - o Students must meet all the learning outcomes of missed rotations
- Students must supply the program with proof of registration for the conference.
- The program may require the student to submit a certificate of completion following the conference.
- The program does not guarantee approval and attendance.

The MPAS Program may set aside funds for student activities including attendance at conferences. Additionally, funding supports student programming and community service.

Cultural Sensitivity (A1.11)

Throughout the MPAS Program, students will have the opportunity to complete clinical rotations in a variety of settings and work with a diverse population. Cultural variables, such as age, gender, occupation, sexual orientation, disability, socioeconomic status, religious beliefs, and ethnicity, can impact evaluation and intervention. It is essential for the student to be sensitive to cultural influences which can be improved through greater cultural competence. MPAS students will strive to understand how their own set of cultural beliefs can impact the delivery of healthcare.

Attendance Policy

Attendance and punctuality are mandatory for all classes, labs, seminars, small group discussions, field experiences, clinical rotations, preceptorships, and any other activities organized by the program staff and administration. Absences will only be excused for reasons of illness or participation in a university-sanctioned event. Any absence from these activities without prior approval from the Instructor of Record (IOR) will be considered unexcused.

Unexcused Absence

- An unexcused absence is defined as reporting to an activity or class 10 minutes late or not at all without proper notification of the IOR.
- Two (2) unexcused absences per semester are considered unprofessional behavior and will result in referral to the SSC subject to disciplinary action.
- Unexcused absences may lower the final grade for the class.

Tardiness

- Tardiness is defined as not being in your seat ready to go at the scheduled time of class or activity without proper notification of the IOR.
- Two (2) unexcused tardiness events per semester are considered unprofessional behavior and will result in referral to the SSC subject to disciplinary action.
- Unexcused tardiness may lower the final grade for the class.

Student Responsibilities

- Report the absence or tardiness by email/phone/text to IOR prior to class.
- Arrive 5-10 minutes prior to the start of the class or activity to prepare the study area.
- In the event of an absence (excused or unexcused) or tardiness, the student is responsible for all class or activity content. The instructor has no obligation to give make-up examinations, labs, or to review content missed by the student as the result of an unexcused absence.
- Contact the IOR to discuss taking any examination missed during an absence due to an illness or major life event.
- If an immediate family member (parent, sibling, child or significant other) dies, please inform Trine University by contacting the MPAS Program Administrative Assistant (260-702-8060) and the Academic Affairs Office (260-665-4533). The University will excuse the student from class for up to one week. Upon return, the student is responsible for completing coursework.
- In the event of a prolonged illness or injury (lasting longer than 3 days), the program requires the student to notify the instructor of their planned return date to resume classroom, laboratory activities and clinical activities.
- In the event that activities need to be restricted, the student must present the IOR with documentation for accommodations as approved by the University office of Accessibility and Accommodations.

Equal Opportunity/ Anti- Harassment

Trine University fosters a culture of understanding, growth and inquiry; values equal opportunity for students, faculty and staff; promotes an environment free of discrimination and intolerance; and welcomes everyone. Trine provides educational and employment opportunities without regard to race, age, disability, gender, gender identity, sexual orientation, marital status, national origin, religion or veteran status.

Student Grievance Procedure (A1.02i, A3.15)

The MPAS Program follows the University's procedures for filing grievances.

Student Mistreatment

The Brooks College of Health Professions (BCHP) strives for an environment that is respectful of all community members and does not tolerate mistreatment of students. Mistreatment of PA students by any Program or instructional faculty (including preceptors), staff (including at clinical sites), or another student will not be tolerated. The Student Mistreatment policy and procedures are in place to provide PA students with allegations of student mistreatment a formal process for resolution.

Definition of Mistreatment:

Mistreatment, either intentional or unintentional, occurs when behavior shows disrespect for the dignity of others and unreasonably interferes with the learning process. Mistreatment includes, but is not limited to, students:

- Being treated in a manner that a reasonable person would find belittling, humiliating, insulting, or disrespectful under the circumstances
- Being subjected to discrimination
- Being subject to or requested to engage in an unprofessional relationship
- Being subjected to an abuse of authority, and abusive and/or intimidating behavior
- Being subjected (directly and/or indirectly) to offensive sexist, racist, or ethnically offensive remarks, advances, or names
- Being required to perform inappropriate personal services

Allegations of student mistreatment concerning any violations within the scope of the University's Title IX policy must be handled in accordance with Title IX policy and should be reported to the Title IX Coordinator and/or a Deputy Title IX Coordinator.

Trine University is committed to providing a safe and non-discriminatory learning, living, and working environments for all members of the University community. In accordance with the provision of Title IX of the Higher Education Amendments Act (Title IX), the University does not discriminate on the basis of sex or gender in any of its education or employment programs and activities.

The University also does not tolerate discrimination or harassment on the basis of any other characteristics protected by law including race, color, national or ethnic origin, religion, age, disability, or veteran status. In the administration of any of its education programs, admissions policies, scholarship and loan programs, athletic and other school-administered programs, or in employment. The University has designated Ms. Jamie Norton as its Title IX Coordinator, and as the person to whom questions, concerns, or complaints regarding Title IX and the University's nondiscrimination policies should be directed. Ms. Norton may be contacted as follows:

Jamie Norton Assistant Vice President for Human Resources Trine University Shambaugh Hall, Room 322 Angola, IN 46703 260.665.4847 nortonj@trine.edu

The University has also designated the following persons as Title IX Deputy Coordinators to whom questions or complaints may be directed: Cisco Ortiz Vice President for Student Affairs / Dean of Students Trine University University Center – Office of Student Affairs Angola, IN 46703 260.665.4206 ortizf@trine.edu

Jacqueline Delagrange Assistant Professor Trine University Angola, IN 46703 260.665.4187 delagrangej@trine.edu

Stephanie George Director of Human Resources Trine University Shambaugh Hall, Room 322 Angola, IN 46703 260.665.4991 georges@trine.edu

Evan Gustin Associate Dean of Students Services

Trine University University Center – Student Services Angola, IN 46703 260.665.4136 gustine@trine.edu

Mike Black Dean of Students of Student Success Trine University University Center – Student Success Angola, IN 46703 260.665.4171 blackm@trine.edu

Students who believe they have experienced or witnessed mistreatment should report such behavior to the Associate Program Director or the DCE and/or Program Director for investigation, summary of the conclusion, and resultant action. The report should next be shared with the Program Director and the Dean of the Brooks College of Health Professions. All allegations of student mistreatment will be reviewed and then directed to the appropriate team (Human Resources, VP Student Affairs, Title IX, etc.) for further review.

If the Associate Program Director or Program Director are the object of the complaint, reports of allegations of student mistreatment should be reported to the Dean of the Brooks College of Health Professions who will attempt to resolve the dispute. If the Dean for the College of Health Professions is the object of the complaint, the Vice President for Academic Affairs (VPAA) will attempt to resolve the dispute.

Students maintain their right to due process by filing all complaints and grievances against the college or program faculty or staff through procedures outlined on the Student Grievance Procedure webpage. Visiting students will operate under the same procedure. If a student feels that a complaint has not been resolved at the program level, refer to policy below.

Filing a Complaint about the Program to its Parent Institution

Students are encouraged to voice concerns they have and should attempt, in the first instance, to resolve a concern by using a direct and informal approach. Concerns may be addressed with the support and involvement or intervention of university faculty and/or staff members. It is advisable to voice concerns as soon as possible and to seek informal resolution, if possible. If, however, a student feels that a complaint has not been dealt with satisfactorily he/she should use the appropriate process to have the issue addressed and are encouraged to submit a Formal Complaint Form. Further information related to academics can be found in the Trine University Course Catalog <u>Academic Grievance Procedure</u>.

Students who are not satisfied with the results of the complaint process can contact the Indiana Commission for Higher Education or Higher Learning Commission. Contact information and links are provided on the <u>Student Grievance Procedure</u> webpage.

Mental Health Services/Confidential Options in Brief

Victims/survivors have many options that can be pursued simultaneously, including one or more of the following: Trine-Parkview Counseling Services: Student Assistance Program for BCHP Students *Free and Confidential Mental Health Counseling* Call to schedule appointment: 260.266.8060 You can choose between 3 options for your convenience:

1. In-person sessions on-site at BCHP (available Fridays)

2. In-person sessions at EAP/SAP office (available Monday thru Friday): 3948 New Vision Drive, Suite E, Fort Wayne, IN 46845 (Located by PRMC)

3. Virtual sessions via TEAMS platform (available Monday thru Friday)

After-hours mental health emergency, please contact the Parkview crisis line at 260.446.1867 to speak with a counselor after hours

Student Health Services (A1.04, A3.09)

Trine University Campus Health Center at the main campus in Angola is available for Trine MPAS students. Student Health Services, in collaboration with Cameron Memorial Community Hospital, provides healthcare for students, faculty, and staff.

Most services provided within the Campus Health Center are free to students, faculty, and staff. This excludes specialty services (Cameron Psychiatry, etc.) If a student is referred to outside services or testing, they are responsible for the resulting charges. These outside services may include ER/Urgent care visits, ambulance transport, prescriptions, blood tests, x-rays, etc.

Trine MPAS students are not permitted to seek medical advice or treatment from any facility member or clinical preceptor, except in emergency situations.

Health and Safety (A1.02g)

This section covers health and safety policies and practices pertaining to health status, health risks, training, emergency/accident procedures, and incident reporting.

All students and faculty should feel safe at all times while on the Brooks College of Health Professions (BCHP) campus or at an assigned clinical rotation. If at any time safety is a concern, immediately contact the DCE or Instructor of Record. The Brooks College of Health Professions is located at 12817 Parkview Plaza Drive, Fort Wayne, IN 46845. In case of emergency students should call 911.

Health Conditions/Change in Health Status

Students are responsible for notifying the instructor and faculty advisor (e.g., mentor) of his/her inability to participate in a class, lab, or clinical activity that places them at risk for injury.

During the didactic phase, students must notify the individual course instructor of health conditions that would prohibit a student from completing a required activity.

During the clinical phase, students must notify the DCE if unable to complete course requirements and clinical rotations.

In the event of a prolonged illness or injury (lasting longer than 3 days), the program requires the student to use the following guidelines:

- The student is responsible for notifying the instructor of their planned return date to resume classroom, laboratory activities and clinical activities.
- In the event that activities need to be restricted, a physician, NP, or PA will need to document all limitations and plans for follow-up/clearance.

Laboratory and Classroom Use Policy (A1.01g, C1.01a)

Faculty encourage students to practice PA competencies whenever possible. However, ensure safety when using equipment or techniques outside of class. For safety, students should work in groups of at least two if arriving or staying after dark. A student must practice the following procedures and precautions for the use of lab, classroom, and equipment:

- Students may not utilize any equipment other than equipment relating to past or current study, or for approved research endeavors.
- Students must receive training on all equipment relating to the course of study or for approved research endeavors.
- Students may only practice on one another following guidelines to minimize accidents and errors.
 - Students can serve as a "check system" for each other, thereby minimizing accidents relating to errors.

- Students will clean up after themselves and must leave their spaces neat and organized so that others can readily use them.
- Under no circumstances is treatment to be provided for a pathological condition.
- If a student thinks a situation exists that may be exempt from one or more of the rules noted above:
 - The circumstances must be described, and approval must be obtained prior to exercising the exemption.

• Approval will be granted by a responsible faculty member and by the MPAS Program Director. The MPAS Program requires student compliance with the Classroom and Laboratory Use Policy. Failure to comply with the policy may result in disciplinary action and referral to the SSC.

Gross Anatomy Lab Safety (A1.02g)

The purpose of this section is to inform you of the hazardous chemicals and conditions to which you will be exposed in the Gross Anatomy Laboratory. Exposure is defined as personal contact with the hazardous or potentially hazardous chemicals at levels with an average eight-hour time weighted average, set for by the American Conference of Governmental Industrial Hygienist or OSHA's Permissible Exposure Limit (PEL) when used in a manner consistent with usual laboratory procedures. This includes inhalation of the ambient laboratory air and skin contact as the anatomical specimens are handled.

Hazardous Chemicals

The hazardous or potentially hazardous chemicals to which you are exposed in the Gross Anatomy Laboratory are the components of the embalming fluid and the wetting solution. A list of these components follows. The MSDS sheets are available to you by request pursuant to 29 CFR, 1910.1200, the OSHA Hazard Communication Standard. Embalming Fluid, the fluid may contain any or all of the following: formaldehyde, phenol, ethylene glycol, ethanol EDTA, and water.

Formaldehyde is a suspected carcinogen and respiratory irritant. In addition, skin irritation may occur with prolonged exposure. Phenol is a respiratory toxin and skin irritant. Mold-X, this detergent is used for fungicidal purposes and the active ingredients are formaldehyde and methanol. Formaldehyde is a suspected carcinogen and respiratory irritant.

Student Considerations

Skin: Protective clothing such as hospital scrubs or a laboratory coat is strongly recommended. The use of latex or non- latex gloves is required for long term handling of the cadaver structures. The occasional handling of a specimen without gloves does not appear to be a danger, although this practice is not recommended. A student who has or develops skin sensitivity should use gloves and wear long sleeved garments at all times. In addition, the student should notify the instructor and their physician so that appropriate procedures can be implemented. Students exhibiting contact sensitivity should consult a physician regarding the type of gloves, garments, or other items that may cause irritability. Minor cuts and abrasions from cutting instruments or bone edges should be washed thoroughly with soap and water. Contact a member of the laboratory staff or faculty for antiseptic and dressing materials. A physician should treat any serious wound immediately.

Eyes: Eye protection is recommended when dissecting and required when cutting bone and/or using saws. Accidental fluid splashed into the eyes should be flushed immediately using the eye wash station located in the laboratory, and a physician consulted. Many students now wear contact lenses, and many types of lenses now exist. Questions concerning the effects of any of the above chemicals on eye tissues while wearing contact lenses or on the lenses themselves should be directed to your ophthalmologist and/or optometrist.

Respiratory: Individual students may have or develop sensitivity to any of the chemicals used in the laboratory, in particular formaldehyde or phenol. To obtain a respiratory protective device (respirator), a student must have a respiratory evaluation by a physician, after which s/he is fitted and trained in its proper care by their physician. A particle filer mask provides no protection for formaldehyde or phenol sensitivity but may diminish laboratory odors.

Pregnancy: Students who are pregnant or who are nursing newborn infants while using gross anatomy laboratories should consult their obstetrician immediately regarding recommended precautions.

OSHA- Blood Borne Pathogens

The Occupational Safety and Health Administration (OSHA) has defined requirements which specify the protective measures all healthcare personnel are required to perform in order to prevent the spread of communicable disease. All students must participate in Blood-borne Pathogens Training prior to participation in the clinicals. Training includes proper handwashing, use of personal protective equipment, isolation precautions, and other information targeted at exposure risk reduction.

Infection Control

Infection control policies for the MPAS program align with general healthcare standards, to align with clinical requirements to prevent the spread of infections. Key elements of these policies include:

- Adherence to CDC and OSHA Guidelines
- Policies reflect the Centers for Disease Control and Prevention (CDC) and Occupational Safety and Health Administration (OSHA) standards for infection control. This includes hand hygiene, the use of personal protective equipment (PPE), and environmental cleaning. OSHA training in completed during the first- year student orientation and as needed throughout the program.
- Vaccination Requirements
- Trine's MPAS program requires vaccinations for students, which include current <u>CDC recommendations</u> for healthcare workers, to protect patients and prevent the spread of infectious diseases.
- Standard Precautions
 - The MPAS program emphasizes standard precautions for all lectures, labs, and clinicals, including the use of
 gloves, masks, eye protection, and gowns when exposure to blood, body fluids, or other potentially infectious
 material is anticipated.

Incidents-Accidents (A3.09)

Students who are enrolled in the MPAS program have the potential to be exposed to potentially infectious material and/or body fluids. Students can also experience other types of incidents/accidents when per-forming patient care during labs and clinical rotations. All incidents/accidents must be reported immediately. It is the student's responsibility to maintain personal health insurance. The student is responsible for the cost of medical expenses resulting from an incident/accident. Trine University is not responsible for any costs associated with incidents occurring in the clinical setting.

If a student is injured during participation in didactic or clinical courses, the following outline of necessary steps must be followed:

- Notify the course instructor immediately.
- Seek medical attention as needed.
- · Comply with fieldwork agency requirements for reporting.

Medical Emergencies (A3.09)

- Faculty members are not permitted to provide health care, act as practitioners, or advise students regarding their personal health care except for emergent situations during the program.
- The faculty member and/or supervising clinical personnel will only assess whether the student can remain in the classroom or clinical area.
- If the student requests medical care, the faculty member and/or supervising clinical personnel may assist the student in obtaining appropriate care.
- The student and MPAS personnel must complete an incident report within 24 hours and turn it in to the Program Director.
- Based on the extent of the injury or medical emergency, Trine MPAS personnel may not allow the student to participate in class.

- In the case of injury or medical emergency, the student incurs the cost of emergency medical services whether participating in an on- or off-campus education experience.
- The principal faculty, Program Director and the Medical Director cannot act as healthcare providers for students except in an emergency.
- The program recommends students to see their own health care provider for follow up care.
- If any emergency medical assistance is required call 911 and provide your location on campus.

Professional Use of Electronic Devices/Technology (A1.09)

Students must use electronic devices for educational purposes only, ensuring they are silenced during classes, clinical rotations, and meetings to avoid disruptions. Adherence to HIPAA regulations is mandatory to protect patient confidentiality; recording, photographing, or transmitting patient information without permission is prohibited. Communication through emails and messaging apps should be professional and timely. On social media, maintain professionalism and refrain from posting content that could violate patient privacy or reflect poorly on the MPAS Program or Trine University. Secure your devices with strong passwords and report any loss or theft immediately. Obtain permission before using devices in clinical settings and follow specific site guidelines. Use devices respectfully to avoid distractions during exams and assessments and return any borrowed devices in good condition. Failure to comply with these guidelines may result in referral to the SSC.

Social Media Policy

Trine MPAS students must use social media responsibly and professionally, representing themselves and Trine University positively. Adhere to HIPAA regulations, avoiding the sharing of any patient information or clinical details. Maintain a respectful tone, refrain from posting inappropriate or offensive content, and respect others' privacy and opinions. Separate personal and professional accounts, using privacy settings to manage personal information. Clearly state that your views are your own and not those of the Trine MPAS Program or Trine University. Protect your accounts with strong passwords and follow all relevant laws and university policies. Violations may result in disciplinary action, including referral to the SSC and potential impact on academic standing.

AI Use Policy

Artificial Intelligence (AI) tools and software may be used for certain assignments and projects in this course, as specified by the instructor. AI-approved assignments will be clearly designated (e.g., listed in the syllabus, marked on the assignment sheet, and announced in class). If students use an AI tool on an approved assignment, students must give credit to the AI tool for their work. It is the student's responsibility to verify any information from AI tools.

If AI use is suspected without proper attribution in submitted work, the faculty member will communicate with the student. The goal of this communication will be to identify the student's intentions, provide guidance on adhering to the policy, and support the student's learning and improvement. This approach ensures fairness and protects both the student and faculty member from potential misunderstandings or unjust accusations. If a student uses AI in an unauthorized manner, the behavior may be considered academic misconduct.

Acceptable AI Uses:

- Employing AI to create flashcards or quizzes for studying.
- Using AI as a tutor to explain difficult concepts or provide additional practice problems.
- Applying AI to create examples that explain complex course concepts.
- Using AI as a brainstorming partner to generate topic ideas for essays, projects, or presentations.
- Utilizing AI tools to improve the grammar, spelling, and style of written work.
- Using AI to summarize articles, textbooks, or research papers for study purposes.
- Employing AI tools to help locate relevant sources or data for assignments.
- Employing AI tools to analyze large datasets for research projects.
- Applying AI to assist in planning and managing timelines for group projects.

Unacceptable AI Uses:

- Harnessing AI as a reviewer that suggests ways to expand or refine content in drafts.
- Using AI to help design slides or visual aids for presentations.

- Employing AI to help structure an outline for an assignment or research paper.
- Using AI to provide preliminary feedback on drafts before submission.
- Using AI to write entire essays, reports, or other assignments.
- Employing AI to answer questions during online or take-home exams.
- Submitting AI-generated content as one's own work without proper attribution.
- Relying on AI to construct arguments or critical analyses for assignments.
- Using AI to complete homework or problem sets without attempting to learn the material.
- Employing AI to create fake data for research projects.
- Generating fake or incorrect citations using AI tools.
- Using AI to write fake peer reviews or evaluations.
- Using AI to coordinate answers or strategies among students during individual assignments.

Student Resources (A1.04)

Academic Success Center

Students also have access to Trine's Academic Success Center (ASC), with a variety of services to assist you. Learn more about the <u>Academic Success Center</u>.

Employment/Career Services

The <u>Employment Resource Career Center</u> provides support for career placement providing information for all aspects of employment. Career coaches provide resources and job skills training including skills assessment, building resumes, cover letters, portfolios, and other career documents, preparing for an interview, evaluating job offers, and networking.

Career Services can meet with you in person, via phone call, or virtually.

Job Placement

The MPAS Program does not guarantee its graduates employment as a PA upon successful completion of the program. The program will, however, work with the student/graduate in the employment process. The goal is to provide every student with employment opportunities. Refer to the <u>Trine University Career Center</u> webpage for more information.

IT Services

Trine's Information Technology Services (ITS) is available to assist you with your technology needs. Contact 260-665-4275 or <u>help@trine.edu</u>. You may also visit the <u>ITS support page</u> which includes FAQ and a system for reporting technology-related issues.

Library Services

A librarian is assigned to the Brooks College of Health Professions (BCHP) and is available onsite Monday through Friday from 8:00 a.m. to 4:30 p.m. The librarian's office 105 is located within the health professions library on the BCHP campus. She is available for drop-ins when not otherwise engaged or by appointment through a Book-A-Librarian module. Appointments for test proctoring can be made using the booking module linked above. The library resources are available online: https://www.trine.edu/library/index.aspx

Technology and Equipment

The library offers loaner laptops, large-format printing, laminating, and binding services, as well as the BCHP Anatomage table. Other Library Resources

Other Library Resources

- AMA (11th edition) Citation Guide
- Evidence-Based Practice in Healthcare

- Health Sciences Literature Review
- PANCE Prep
- Physician Assistant
- Physician Assistant Library Clinicals
- Physician Assistant Library Didactic
- Research Methods for the Health Sciences
- Rosh Review
- StatPearls
- Up To Date

Student Organizations

Trine is committed to providing rich student life opportunities. Students are encouraged to participate in main campus organizations when time permits. <u>https://www.trine.edu/campus-life/clubs-organizations/index.aspx</u>

We are committed to developing the whole student and expanding the student experience beyond the classroom.

More information can be found by following the link: <u>https://www.trine.edu/campus-life/clubs-organizations/multicultural-student-organization.aspx</u>

Writing Support Services

The <u>Amy Salyer-Nicholls Writing Center</u> offers graduate students support from writing specialists for any writing task at any stage. Schedule an appointment at the link: <u>https://www.trine.edu/write/</u>

Student Financial Responsibility Policy

During the orientation process you will sign the following form acknowledging that you have read and will adhere to the Student Financial Responsibility Policy.

- 1. When a student registers for any class at Trine University or receives any service from Trine University they accept full responsibility to pay all tuition, fees and other associated costs assessed as a result of their registration and/or receipt of services. Student is expected to pay all assessed tuition, fees and other associated costs by the published or assigned due date; and failure to do so may result in their classes being dropped. Student account information is available on myPortal.
- 2. A fee of \$30 will be charged to the student for any returned payments.
- 3. If students drop or withdraw from some or all of the classes for which they register, they will be responsible for paying all or a portion of tuition and fees in accordance with the terms and conditions of the published tuition refund schedule. The failure to attend class or receive a bill does not absolve a student of the financial responsibility as described above.
- 4. The return of any financial aid funds will follow the federal, state and university regulations and guidelines as stated in the Financial Aid Section of the University Student Handbook and Course Catalog.
- 5. If a student loses financial aid from federal, state or institutional sources due to failure to maintain satisfactory academic progress, withdrawal, dismissal from the University, or any other reason prior to the end of an academic semester, they are still obligated to pay the outstanding balance on their account. If eligible, a student may appeal the loss of financial aid, but they are still responsible for paying the balance due on their student account.
- 6. If a student fails to pay their student account bill or any monies due and owing Trine University by the scheduled due date, Trine University will charge a \$25 late fee per month and place a financial hold on their student account, preventing them from registering for future classes, requesting transcripts, or receiving my diploma. If the student fails to pay their student account bill by the due date, it may result in dismissal from the University.
- 7. If a student fails to pay their student account bill or any monies due and owing Trine University by the scheduled due date and fails to make acceptable payment arrangements to bring their account current, Trine University may refer their delinquent account to a collection agency. Students are responsible for reasonable collection fees up to 40%, attorney fees, and court costs, without relief of evaluation and appraisement law, to collect any outstanding balance on their account. Finally, a student's delinquent account may be reported to one or more of the national credit bureaus.
- 8. Trine University's Business Office/Student Accounts uses e-mail as an official method of communication with students, and therefore they are responsible for reading the e-mails they receive from Trine University on a timely basis.
- 9. Students are responsible for keeping Trine University records up to date with their current physical address, email addresses, and phone numbers by following the procedures on myPortal. Upon leaving Trine University for any reason, it is their responsibility to provide Trine University with updated contact information for continued communication regarding any amounts that remain due.
- 10. Trine University is bound by the Family Educational Rights and Privacy Act (FERPA) which prohibits Trine University from releasing any information from a student's education record without written permission. Therefore, if a student wants Trine University to share information from their education record with someone else, they must give permission to the Business Office/Student Accounts at Trine University. Student may revoke their permission at any time by notifying the Business Office/Student Accounts.
- 11. Trine University may terminate or temporarily suspend performance of any part of this policy, without notice, in the event Trine University's obligations and/or duties under this policy are prevented or delayed, either directly or indirectly, by consequence of a Force Majeure Event. A Force Majeure Event means a cause or event beyond the reasonable control of Trine University, including, but not limited to, an act of God, natural disaster, act of war, act of terrorism, or act of the public enemy; national emergency, moratorium, riot, public protest, or demonstration; flood, tidal wave, fire, explosion, bomb detonation, nuclear fallout, windstorm, tornado, hurricane, sinkhole, earthquake, or other casualty, disaster, or catastrophe; epidemic, pandemic or other infectious disease, or other similar causes; any existing or future laws or acts of the Federal or any state government (including specifically, but not exclusively, any orders, rules or regulations issued by any official or agency of any such government) resulting in a complete or partial shutdown; or any other cause or causes (whether or not similar in nature to any of those specified above) beyond Trine University's reasonable control, irrespective of whether such contingency is specified herein or is presently occurring or anticipated.
- 12. In the case of a Force Majeure event, Trine University reserves the right to determine how and by what method educational instruction will be provided to the student. Educational instruction may be provided through methods consistent with Trine University's philosophy, as practicable under the circumstances, and at locations removed from the regular instructional rooms or buildings, including virtual instruction. Trine University assumes no responsibility or liability for failure to perform any terms or conditions of this policy due to circumstances beyond its control. No refund, recompense, or compensation is provided for tuition of fees and/or financial aid in the

event Trine University must change its method of instruction, suspend or close due to a Force Majeure Event, nor retribution for discomfort.

- 13. Trine University shall not be responsible for any failure to provide educational programs or instruction in the event Force Majeure conditions exist. In such event, Trine University shall not be obligated to refund any amount the student already paid pursuant to this policy.
- 14. Nothing in this policy shall be construed to relieve the student of his/her payment obligations under this policy or waive any right or claim of Trine University for payment under the terms of this policy.

By my signature, I acknowledge that I have read, understand, and agree to the Student Financial Responsibility policies and terms as outlined and defined in this agreement.

Student Name Printed

Signature

Date

Student Handbook Acknowledgement Form

By signature, I am indicating that I have read and will adhere to the policies and procedures explained in the Student Handbook.

Student Name Printed

Signature

Date

Appendices Guidelines for Ethical Conduct for the PA Profession